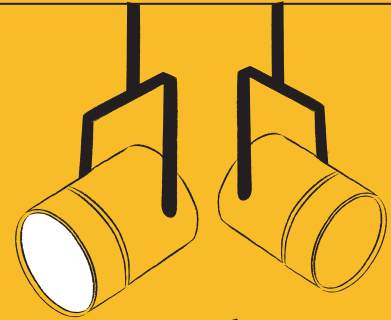


Spotlight

# Employment law advice to regulated financial services clients



Our employment law services are led by lawyers with experience of working in offshore, onshore and in-house roles in regulated financial services businesses, and who understand the priorities and pressures within the industry.

We have a long track record in our local markets, and advise on the full range of contentious and non-contentious employment matters from workplace disputes and policy reviews, to managing senior exits and advising on mergers and acquisitions.

Our teams work in a collaborative way with our top-tier ranked dispute resolution group and our financial services law teams, offering a joined-up approach to clients.

Working with clients across sectors, we also advise on incoming workplace legislation and amendments to existing laws, enabling clients to stay ahead of the curve.

## KEY CONSIDERATIONS

-  **Transaction support:** Advising on employment law matters related to mergers and acquisitions, business sales, business restructuring, and redundancies.
-  **Contracts and policy development:** Taking a holistic approach to drafting and reviewing contractual and non-contractual documentation to authentically reflect our clients' business culture and protect the business from legal risk.
-  **Employee relations:** Advice related to dealing with employee misconduct, capability, long-term sickness absence, flexible working arrangements and parental leave.
-  **Data protection:** Advising HR teams on data privacy matters and supporting clients with data subject access requests and navigating the handling of special category or sensitive personal data.
-  **Immigration:** Advice on work and housing regulations, business / employee relocations, work permits, and ensuring compliance with employment laws across jurisdictions.
-  **Regulatory matters:** Advice related to the regulatory environment, including assisting with regulatory investigations, adhering to reporting obligations, and director duties.
-  **Investigations:** Advising on, defining the terms of, and conducting workplace investigations for clients.
-  **Horizon scanning:** Working with clients on the ongoing development and reform of workplace legislation in our jurisdictions.
-  **Mediation:** Facilitating conflict resolution in the workplace.
-  **Workplace disputes:** Handling unfair dismissal matters, disciplinary and grievance matters, discrimination cases, board-level disputes and employee fraud.
-  **Exits:** Advising on employee exits, compromise agreements and post-termination restrictions.

## Key contacts



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